



68th
**STATE GOVERNMENT
EMPLOYEES CENSUS**

**A
SNAPSHOT**



**ECONOMICS AND STATISTICS DEPARTMENT
HIMACHAL PRADESH**

A Snapshot of State Government Employees Census (as of 31st March, 2025)

1. General Overview

The Department of Economic and Statistics, Himachal Pradesh, conducts an annual survey to evaluate employment levels across the State Government. This comprehensive data collection encompasses all personnel employed under the Himachal Pradesh Government, including those in government departments, public undertakings, corporations, boards, local bodies, and affiliated entities. The report covers every category of employee—regular, non-regular, daily-paid, ad-hoc, and contractual—as recorded on the 31st of March each year.

The collected data sheds light on both the scale and profile of government employees in Himachal Pradesh. It captures key attributes such as social background, gender composition, classification by employment category, salary brackets, total earnings, and regional distribution. By compiling this information each year, the report provides a comprehensive snapshot of employment dynamics within the State Government, highlighting the influence of various policies, programs, and initiatives.

This 68th edition of the report presents employment statistics for Himachal Pradesh Government employees as of March 31, 2025. It encompasses data from a wide range of entities, including government departments, public sector undertakings, and urban local bodies. The information has been meticulously compiled through inputs received from Heads of Departments at the headquarters level and Drawing and Disbursing Officers (DDOs) across subordinate offices.

2. Employees of Government Departments

(i) Employee Volume

As of 31st March 2025, the total number of employees in the Himachal Pradesh Government sector stood at 2,05,042 (Table-1). Among them, 1,75,579 (85.63%) were regular employees, while 29,463 (14.37%) were non-regular employees. The non-regular category included:

- 10,409 Contract employees
- 5,960 Part-time employees
- 2,359 Vidya-upasak/voluntary/PAT/PARA employees

- 4,054 Daily-paid employees
- 6,681 Others (Multi-task workers, Pashu Chikitsak, Veterinary Assistant, Gram Rojgar Sevak, etc.)

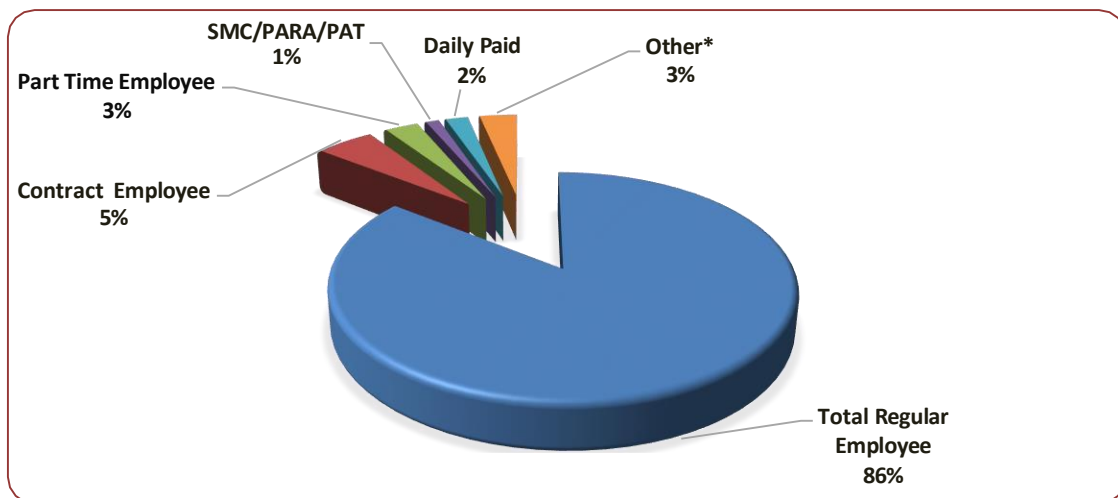
The following figure illustrates the percentage distribution of regular and non-regular employees, including those in contract, part-time, daily-paid, and voluntary/PAT/PARA categories.

Table-1: Employees Volume

S.N.	Category	Number	%to Total
1	Total Regular Employee	1,75,579	85.63
2	Contract Employee	10,409	5.08
3	Part-Time Employee	5,960	2.91
4	Vidhya-Upasak	11	0.01
5	PAT	4	0.00
6	PARA	13	0.01
7	PTA (Grant-in-Aid)	155	0.08
8	SMC Teacher (Grant-in-Aid)	2,176	1.06
9	Daily Paid	4,054	1.98
10	Other*	6,681	3.26
11	Total (1-10)	2,05,042	100.00

*Other includes Para Veterinary Assistant, Multitask Workers, Gram Panchayat Pashu Chikitsa Sahayak, Vocational Teachers, Instructors, Coaches Etc.

Percentage of Regular Employees and Non-Regular Employees.



(ii) Status-wise employees

Table-1 provides a breakdown of the total number of regular employees in the Himachal Pradesh Government as of 31st March 2025, categorized by their status as Gazetted and Non-Gazetted employees.

- **Gazetted Employees:** There are 13,292 Gazetted employees, which account for 7.6% of the total regular employees. Gazetted employees typically hold higher positions in government departments, such as senior officers, administrators, or other officials who hold official powers or responsibilities.
- **Non-Gazetted Employees:** There are 1,62,287 Non-Gazetted employees, making up 92.4% of the total regular employees. Non-Gazetted employees generally hold lower-level positions within government departments and do not have the same level of official authority as Gazetted employees.
- In summary, the table-2 shows that the majority (92.4%) of regular employees in the Himachal Pradesh Government are Non-Gazetted, while a smaller portion (7.6%) hold Gazetted positions.

Table-2: Classification of employees according to their status

Category	No. of regular employees as on 31.03.2025	Percentage
Gazetted	13,292	7.57
Non-Gazetted	1,62,287	92.43
Total	1,75,579	100

(iii) Index value

Table-3 provides a detailed year-wise breakdown of regular employees in the Himachal Pradesh Government, separated into two categories: Gazetted and Non-Gazetted employees. The data spans from 31st March 1990 to 31st March 2025, showing the number of employees, the index value (relative to the base year of 1990), and the ratio of Gazetted to Non-Gazetted employees.

Key Observations:

1. Overall Growth:

- **Gazetted Employees:** Increased from 6,900 in 1990 to a peak of 14,233 in 2024, then slightly declined to 13,292 in 2025.

- Non-Gazetted Employees: Rose from 104,800 in 1990 to a peak of 180,764 in 2010, followed by a gradual decline to 162,287 in 2025.

2. Index Movement

- The index for Gazetted employees increased from 100.0 in 1990 to 206.3 in 2024, reflecting a 106.3% rise over the base year. However, in 2025, the index declined to 192.6, indicating a slight drop compared to the previous year.
- The index for Non-Gazetted employees rose from 100.0 in the base year to 154.8 in 2025, marking a 54.8% overall increase. However, this reflects a slight decline from the 2024 index value of 158.9.

3. Ratio of Gazetted to Non-Gazetted

- The ratio started at 1:15 in 1990, meaning one Gazetted employee for every 15 Non-Gazetted. Over the time, this ratio improved to 1:12 by 2023–2025, reflecting a relative increase in Gazetted positions compared to Non-Gazetted ones.

4. Notable Shifts

- 1999–2001: Sharp rise in Gazetted numbers and index, possibly due to policy changes or recruitment drives.
- 2006–2008: Significant increase in Non-Gazetted employees, pushing the ratio to 1:19, the highest imbalance in favor of Non-Gazetted staff.
- Post-2010: Gradual balancing of the ratio, with Gazetted positions growing faster than Non-Gazetted ones.

Table-3: Gazetted and Non-Gazetted regular employees

SR. No.	AS ON	GAZETTED		NON-GAZETTED		RATIO OF GAZETTED TO NON-GAZETTED
		NUMBER	INDEX	NUMBER	INDEX	
1	31.3.1990	6900	100.0	104800	100.0	1:15
2	31.3.1991	7523	109.0	106328	101.5	1:14
3	31.3.1992	7609	110.3	107222	102.3	1:14
4	31.3.1993	7393	107.1	105324	100.5	1:14
5	31.3.1994	7704	111.7	105335	100.5	1:14
6	31.3.1995	8399	121.7	107094	102.2	1:13
7	31.3.1996	9104	131.9	108840	103.9	1:12
8	31.3.1997	7287	105.6	113416	108.2	1:16
9	01.1.1998	7753	112.4	115873	110.6	1:15
10	31.3.1999	10683	154.8	121236	115.7	1:11
11	31.3.2000	10569	153.2	125516	119.8	1:12
12	31.3.2001	10775	156.1	129107	123.2	1:12
13	31.3.2002	8415	122.0	136031	129.8	1:16
14	31.3.2003	8983	130.2	138056	131.7	1:15
15	31.3.2004	9257	134.1	137676	131.4	1:15
16	31.3.2005	9273	134.4	136283	130.0	1:15
17	31.3.2006	8724	126.4	153079	146.1	1:18
18	31.3.2007	8854	128.3	165534	158.0	1:19
19	31.3.2008	9174	133.0	173572	165.6	1:19
20	31.3.2009	10021	145.2	179044	170.8	1:18
21	31.3.2010	9796	142.0	180764	172.5	1:18
22	31.3.2011	9908	144.0	177696	169.6	1:18
23	31.3.2012	10204	147.9	177215	169.1	1:17
24	31.3.2013	10011	145.1	174750	166.7	1:17
25	31.3.2014	10081	146.1	173519	165.6	1:17
26	31.3.2015	10364	150.2	171685	163.8	1:17
27	31.3.2016	10167	147.3	168577	160.8	1:17
28	31.3.2017	10671	154.6	166667	159.0	1:16
29	31.3.2018	11310	163.9	170066	162.2	1:15
30	31.3.2019	11878	172.1	169353	161.6	1:14
31	31.3.2020	12273	177.9	169106	161.4	1:14
32	31.3.2021	12892	186.8	175007	167.0	1:14
33	31.3.2022	14051	203.6	176086	168.0	1:13
34	31.3.2023	14146	205.0	171552	163.7	1:12
35	31.3.2024	14233	206.3	166567	158.9	1:12
36	31.3.2025	13292	192.6	162287	154.8	1:12

(iv) Distribution among various departments

Table-4 shows the number of government employees in various major departments of Himachal Pradesh from 2007 to 2025, as well as the Compound Annual Growth Rate (CAGR) for each department.

Key Observations:

1. Education Department:

- There has been a steady increase in the number of employees in the Education department. In 2007, there were 60,054 employees, and by 2025, this number had increased to 73,915.
- The CAGR for Education is 1.16%, indicating a moderate growth in employees in this sector.

2. Public Works Department:

- The number of employees in Public Works has decreased over time. In 2007, there were 30,933 employees, but this dropped to 18,171 in 2025.
- The CAGR is -2.91% suggesting a slight decline in employment in the Public Works department over the period.

3. Irrigation and Public Health (I.P.H.) Department:

- The number of employees in I.P.H. has decreased from 17,966 in 2007 to 14,200 in 2025.
- The CAGR for this department is -1.30%, indicating decline in number of employees.

4. Police Department:

- The number of employees in the Police department has seen a general increase, growing from 12,635 in 2007 to 16,785 in 2025.
- The CAGR for Police is 1.59%, the highest among the departments, indicating strong growth.

5. Medical Department:

- The number of employees in the Medical department has slightly fluctuated, with an overall decline from 14,943 in 2007 to 12,733 in 2025.
- The CAGR is -0.89%, indicating a slight decline in medical staff over this period.

6. Forest Department:

- The number of employees in the Forest department has also declined slightly, from 6,667 in 2007 to 5,626 in 2025.
- The CAGR is -0.94%, reflecting a decrease in employment in the Forest sector.

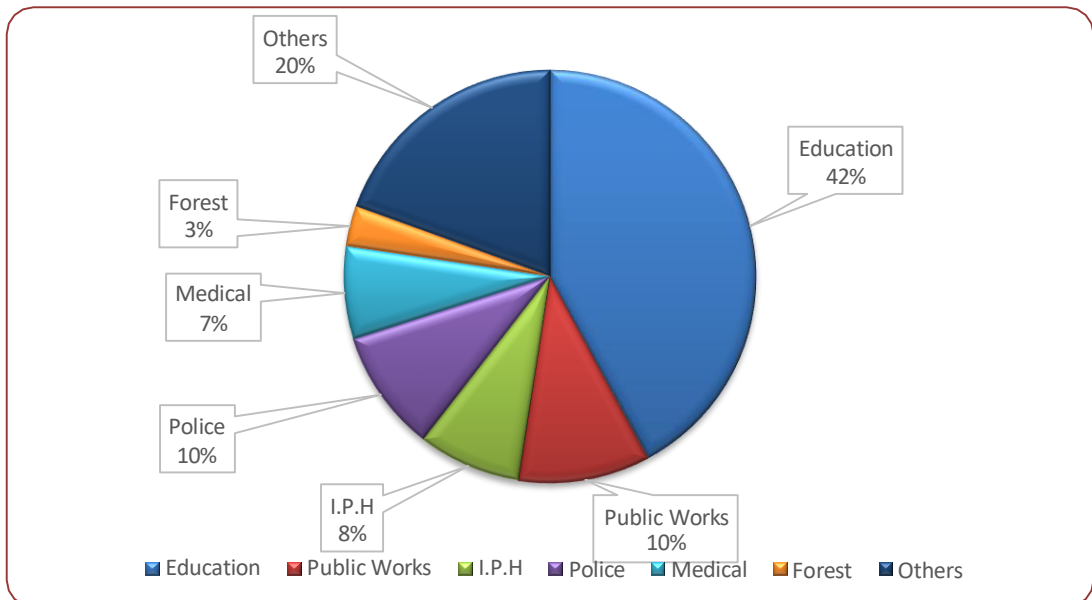
7. Other Departments:

- Employees in "Others" have fluctuated but decreased overall from 31,190 in 2007 to 34,149 in 2025.
- The CAGR is 0.50% showing a slight increase in "Other" departmental staff.

8. Total Employees:

- The total number of employees across all departments has increased from 1,74,388 in 2007 to 1,75,579 in 2025.
- The overall CAGR of 0.04% suggests a slight growth in total government employment in Himachal Pradesh.

Percentage of regular employees in major departments



Conclusion:

- The Police department experienced the highest growth, while Public Works, Medical, and Forest departments saw a decline in employees.

- Some departments, such as Public Works and Medical, have witnessed a reduction in the number of employees over the years.

Table-4: Number of employees in some major departments

Years	Major Departments							
	Education	Public Works	I.P.H	Police	Medical	Forest	Others	Total
2007	60054	30933	17966	12635	14943	6667	31190	174388
2008	61754	32068	21019	13070	15069	8135	31631	182746
2009	61683	35525	22323	14068	15424	8257	31785	189065
2010	61009	36928	23597	14926	14797	8280	31023	190560
2011	59533	36283	23869	15031	14492	8045	30351	187604
2012	61523	35779	23330	15020	14215	7973	29579	187419
2013	61004	35460	22893	14706	14182	7769	28747	184761
2014	59391	34834	23484	15053	14711	7460	28667	183600
2015	60140	34047	23203	14814	14501	7167	28177	182049
2016	59797	32910	21415	16134	10880	6806	30802	178744
2017	59969	31309	20470	17179	10865	6482	31064	177338
2018	65137	29872	19376	16904	11603	6698	31786	181376
2019	64967	28624	18405	17548	12098	6811	32778	181231
2020	64354	27511	18487	17980	12219	6931	33897	181379
2021	74190	24980	17199	17964	12124	7037	34405	187899
2022	77668	23110	16897	17632	12881	6493	35456	190137
2023	76650	21420	16335	17926	12785	6118	34464	185698
2024	75299	19955	15609	17641	13062	5693	33541	180800
2025	73915	18171	14200	16785	12733	5626	34149	175579
CAGR%	1.16	-2.91	-1.30	1.59	-0.89	-0.94	0.50	0.04

(v) Women Employees

The table-5 shows the number of women employees in the Himachal Pradesh Government over the last twenty years, categorized by Gazetted and Non-Gazetted cadres. Additionally, it presents the CAGR.

Key Observations:

1. Gazetted Women Employees:

- The number of women employees in Gazetted positions increased from 1,261 in 2006 to 3,937 in 2025.
- CAGR for Gazetted women employees is 6.17%, indicating a strong and consistent annual growth in women holding senior or administrative positions in government.

2. Non-Gazetted Women Employees:

- The number of women employees in Non-Gazetted positions grew from 31,826 in 2006 to 47,845 in 2025.
- CAGR for Non-Gazetted women employees is 2.17%, showing a steady increase, but at a slower pace compared to Gazetted positions.

3. Total Women Employees:

- The total number of women employees in the government sector increased from 33,087 in 2006 to 51,782 in 2025.
- CAGR for the total number of women employees is 2.38%, indicating a moderate annual growth in the overall number of women in government service.

Trends over the years:

- 2006 to 2010: The number of women employees in both Gazetted and Non-Gazetted categories increased steadily but at a slower pace.
- 2010 to 2025: The growth rate picked up, especially for Gazetted positions, which saw a higher CAGR compared to Non-Gazetted employees.
- From 2018 to 2025, there was a significant rise in the number of women employees, particularly in Gazetted roles. For example, the number of Gazetted women employees grew from 2,544 in 2018 to 3,937 in 2025, reflecting a robust increase.
- The percentage of women employees (Gazetted) was 29.6 percent and 29.5 percent (Non-Gazetted) to the total Gazette and non-gazetted employees of the State respectively.

- The highest numbers of women were employed in Education Department, followed by in Medical department.

Conclusion:

- The overall trend shows a consistent increase in the number of women employees in Himachal Pradesh Government, with a notable growth in Gazetted positions.
- The total number of women employees in the government sector has grown at a moderate rate of 2.38% annually over the last 20 years, reflecting positive progress in gender inclusion in government services.

Table-5: Cadre-wise women employees in last Nineteen Years

As on	Cadre-wise Number of Women Employees		
	Gazetted	Non-Gazetted	Total
31-3-2006	1261	31826	33087
31-3-2007	1281	32916	34197
31-3-2008	1422	34604	36026
31-3-2009	1545	35303	36848
31-3-2010	1563	35992	37555
31-3-2011	1707	35931	37638
31-3-2012	1822	36399	38221
31-3-2013	1892	37251	39143
31-3-2014	1921	37119	39040
31-3-2015	2005	37497	39502
31.3.2016	2091	36967	39058
31.3.2017	2314	36889	39203
31.3.2018	2544	40756	43300
31.3.2019	2826	41805	44631
31.3.2020	3070	42408	45478
31.3.2021	3279	46558	49837
31.3.2022	3859	52478	56337
31.3.2023	3984	48763	52747
31.3.2024	4140	47680	51820
31.3.2025	3937	47845	51782
CAGR%	6.17	2.17	2.38

(vi) Employment of Scheduled Castes and Scheduled Tribes

The table-6 displays how the number of regular Scheduled Caste (S.C.) and Scheduled Tribes (S.T.) employees in Himachal Pradesh has evolved from 2006 to 2025.

Key Observations:

1. Growth in S.C. Employees: The number of Scheduled Caste employees increased consistently over the years, with a slight dip in some years. For example, the number fell from 41,334 in 2021 to 39,184 in 2025, reflecting a small decline. CAGR for S.C. employees is 0.74% which shows a steady increase in the representation of Scheduled Castes in government services.

2. Growth in S.T. Employees: The number of Scheduled Tribe employees has also increased over the years, with some fluctuations. The largest increase is seen between 2021 and 2022, where it rose from 14,057 to 14,520. CAGR for S.T. employees is 1.78%, which shows a relatively higher growth rate compared to S.C. employees, indicating a more rapid increase in the representation of Scheduled Tribes in government services.

Table-6: Number of S.C and S.T Regular Employees in Last Nineteen Year

As on	Scheduled Caste	Scheduled Tribes
31-3-2007	34274	10042
31-3-2008	35256	11259
31-3-2009	37329	11878
31-3-2010	38989	11049
31-3-2011	38628	12382
31-3-2012	39349	12317
31-3-2013	39407	12373
31-3-2014	39735	12467
31-3-2015	39639	12324
31-3-2016	39003	12693
31-3-2017	38490	12270
31-3-2018	40517	12850
31-3-2019	40887	13164
31-3-2020	40736	13082
31-3-2021	41334	14057
31-3-2022	41915	14520
31-3-2023	41329	14082
31-3-2024	40453	13967
31.3.2025	39184	13809
CAGR%	0.74	1.78

Conclusion:

- Both Scheduled Caste and Scheduled Tribe employees in Himachal Pradesh Government have increased over the last 19 years.

- The S.T. category has seen a higher growth rate of 1.78% CAGR, while the S.C. category has grown at a slower rate of 0.74% CAGR. This suggests that, over time, there has been a steady increase in the employment of S.C. and S.T. individuals in the state's government sector, with a more significant growth in the Scheduled Tribe category.

(vi) District-wise distribution of Regular Government Employees

Table-7 provides the district-wise breakdown of regular government employees in Himachal Pradesh, differentiating between Gazetted and Non-Gazetted employees. The data includes the number of employees in each category (Gazetted and Non-Gazetted) for every district, as well as the percentage each category contributes to the total in the state.

Key Insights from the Table:

1. District-wise Distribution of Gazetted Employees:

- Kangra has the highest number of Gazetted employees (2,391), making up 18% of the total Gazetted employees in the state.
- Mandi follows with 1,757 Gazetted employees (13.2%).
- Kinnaur and Lahaul-Spiti have the fewest Gazetted employees, with just 189 and 147 employees, respectively, contributing 1.4% and 1.1% to the total Gazetted workforce.

2. District-wise Distribution of Non-Gazetted Employees:

- Kangra has the largest number of Non-Gazetted employees (27,717), accounting for 17.8% of the total Non-Gazetted employees in the state.
- Mandi has the second-highest number (25,580), which is 15.8% of the total Non-Gazetted employees.
- Kinnaur and Lahaul-Spiti again have the smallest numbers, with 2,891 and 3,005 Non-Gazetted employees, respectively, contributing 1.7% and 1.8% each to the total.

3. **Percentage Contribution to Total Employees in Himachal Pradesh:**

- Kangra not only has the highest number of Gazetted employees, but also the highest number of Non-Gazetted employees, making it a key district in terms of overall workforce representation. The percentage contributions are 18% for Gazetted and 17.8% for Non-Gazetted employees, showing its significance in the state's employment structure.
- Headquarters Shimla (Hdq. Shimla) has 1,787 Gazetted employees (13.4%) and 7,392 Non-Gazetted employees (4.5%).

4. **General Trend:**

- The Gazetted employees are more evenly distributed across districts, with no single district dominating by a very large margin (as seen in the Mandi and Kangra districts).
- The Non-Gazetted employees are more concentrated in a few districts, especially Kangra and Mandi, which have the largest percentage shares.

5. **Overall Breakdown:**

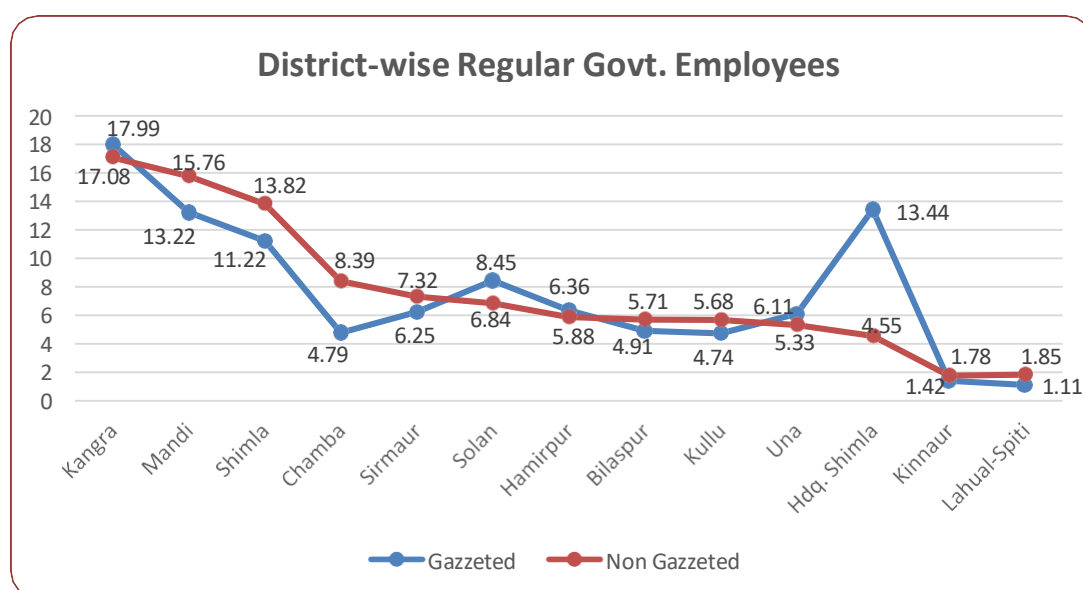
- The total number of Gazetted employees in Himachal Pradesh is 13,292, and the total number of Non-Gazetted employees is 1,62,287. Gazetted employees contribute 7.6% of the total workforce, while Non-Gazetted employees make up 92.4% of the state's government workforce.

Conclusion:

- Table-7 highlights the distribution of regular government employees in Himachal Pradesh, with a clear concentration of employees in certain districts, especially Kangra and Mandi, both in Gazetted and Non-Gazetted categories. The table also reflects the relative proportions of Gazetted to Non-Gazetted employees in each district, showing that Non-Gazetted employees make up a much larger share of the workforce than Gazetted employees across the state.

Table-7: District-wise Regular Govt. Employees

Sl. No.	District	Gazetted	%age to total	Non-Gazetted	%age to total
1	Kangra	2391	17.99	27717	17.08
2	Mandi	1757	13.22	25580	15.76
3	Shimla	1491	11.22	22425	13.82
4	Chamba	637	4.79	13622	8.39
5	Sirmaur	831	6.25	11877	7.32
6	Solan	1123	8.45	11101	6.84
7	Hamirpur	845	6.36	9537	5.88
8	Bilaspur	652	4.91	9270	5.71
9	Kullu	630	4.74	9221	5.68
10	Una	812	6.11	8649	5.33
11	Hdq. Shimla	1787	13.44	7392	4.55
12	Kinnaur	189	1.42	2891	1.78
13	Lahual-Spiti	147	1.11	3005	1.85
	Total(H.P.)	13292	100.00	162287	100.00

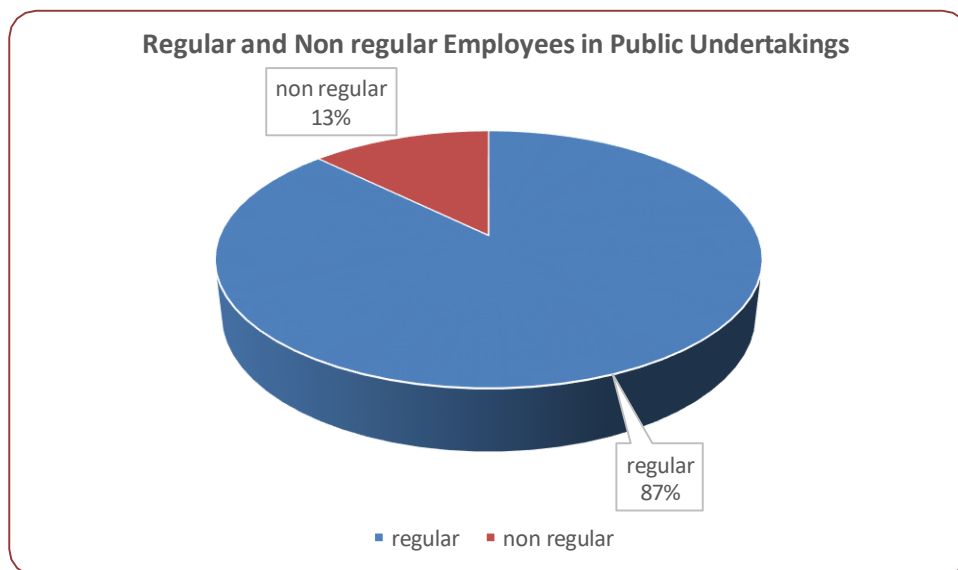


3. Distribution of Employees in Public Undertakings

The provided text gives a breakdown of the distribution of government employees in Public Undertakings as of 31st March 2025.

- As of 31st March 2025, there were 27,478 employees working in State Public Undertakings in Himachal Pradesh.

- Of these, 23,992 are regular employees, and 3,486 are non-regular employees (including contract, part-time, or temporary workers).
- **Breakdown of Regular Employees in Public Undertakings:**
 - **Himachal Pradesh State Electricity Board (HPSEB):** The largest proportion of regular employees was in HPSEB, with 10,863 employees, making up 45.27% of the total regular workforce in State Public Undertakings.
 - **Himachal Road Transport Corporation (HRTC):** The second-largest group was in HRTC, with 8,946 employees, accounting for 37.28% of the total.
 - **Himachal Pradesh State Forest Corporation (HPSFC):** HPSFC employed 784 employees, contributing 3.2% of the regular workforce in public undertakings.
- Summary: The largest number of employees in public undertakings is in HPSEB, followed by HRTC, and a smaller share in HPSFC.



4. Distribution of Employees in Urban local bodies

- As of 31st March 2025, there were 2,072 employees in total in the urban local bodies (municipalities, municipal corporations, etc.) across Himachal Pradesh.
- Out of these, 1,937 were regular employees, and 135 were non-regular employees.

- **Breakdown of Regular Employees in Urban Local Bodies:**

- The largest number of regular employees was in Shimla, with 727 employees, which is 37.5% of the total regular employees in urban local bodies.
- The second-largest number of regular employees was in Solan, with 300 employees.
- Chamba had 196 regular employees.
- Kangra had 186 regular employees.
- Mandi had 133 regular employees.

- Summary: Shimla leads in terms of the number of regular employees in urban local bodies, followed by Solan, Chamba, Kangra and Mandi in descending order. These five districts contribute the majority of the regular employees in urban local bodies.

5. Categories of other Workers:

The table-8 provides data on the number of different types of workers and their percentages relative to the total workforce.

1. **Anganwadi Workers (18,377 workers):** Anganwadi workers play a significant role in early childhood education and health services. They form 24.1% of the total other workers in the state.
2. **Mini Anganwadi Workers (386 workers):** These are workers in smaller, satellite Anganwadi centers. They represent 0.5% of the total other workers in the state.
3. **Anganwadi Helpers (18,122 workers):** These workers assist Anganwadi workers in their duties. They account for 23.7% of the total of other workers in the state.
4. **Total of Anganwadi-related Workers (36,885 workers):** The combined total of Anganwadi workers and helpers constitutes 48.3% of the total workforce in this category.
5. **Asha Workers (8,595 workers):** ASHA (Accredited Social Health Activists) workers contribute to public health initiatives. They account for 11.25% of the total workers.
6. **Mid-Day Meal Workers (21,115 workers):** These workers are involved in the provision of mid-day meals in schools. They make up 27.7% of the total.

7. **Water Carriers (27 workers):** Workers in charge of water distribution and related tasks, representing 0.04% of the total workforce.
8. **Tailoring Mistresses (1,572 workers):** These workers are responsible for running tailoring programs, making up 2.05% of the total workforce.
9. **Para Fitters (795 workers):** Para fitters are specialized workers, possibly in the technical or mechanical sector, representing 1.0% of the total.
10. **Pump Operators (1,801 workers):** These workers operate pumps for water supply, irrigation, or other related duties, forming 2.4% of the workforce.
11. **Water Guards (5,572 workers):** These workers are responsible for maintaining water resources, including monitoring and guarding water supplies. They represent 7.3% of the total workers.
12. **Grand Total (76,362 workers):** This is the total number of other workers in the Himachal Pradesh Government as on 31st March 2025. The total is the sum of all the above categories, and it represents the full workforce in this group.

Key Observations:

- **Largest Group:** The largest groups of workers are Anganwadi workers and helpers, accounting for 48.3% of the total, which shows the importance of these workers in public health and education.
- **Mid-Day Meal Workers:** Another significant group is Mid-Day Meal workers, who make up 27.7%, underlining the role of the government in providing nutritional support to school children.
- **Smallest Groups:** The smallest groups include Water Carriers (0.04%) and Mini Anganwadi Workers (0.5%).
- **Diverse Workforce:** The workforce includes a wide variety of roles, from health and education-related positions (such as Asha workers, Anganwadi workers, and mid-day meal workers) to utility and technical workers (such as water guards, pump operators, and para fitters).

Table-8: Detail of other worker of H.P Govt. as on 31-3-2025

Sr.No.	workers	No. of workers	Percentage to total
1	No. of Anganwadi Worker	18377	24.06
2	No. of Mini Anganwadi Worker	386	0.50
3	No. of Anganwadi Helper	18122	23.73
4	Total	36885	48.30
5	No. of Asha Workers	8595	11.25
6	No. of Mid-day meal Worker	21115	27.65
7	No. of Water Carrier	27	0.03
8	No. of Tailoring Mistress	1572	2.05
9	No. of Para Fitters	795	1.04
10	No. of Pump operators	1801	2.35
11	No. of Water Guards	5572	7.29
12	Grand Total	76362	100

Conclusion:

Table-8 highlights the extensive and varied workforce that supports different public services in Himachal Pradesh, with a major emphasis on child welfare, nutrition, and public health. The Anganwadi and Mid-Day Meal workers are the largest groups, indicating a strong focus on education and health-related services for the community. The total workforce in this category amounts to 76,362 workers, contributing significantly to the state's governance and public service delivery.

6. Outsourced Manpower under Central and State Budget Scheme as on 31-3-2025

Table-9 outlines the outsourced man power categorized by two main funding sources: Central Budget Scheme and State Budget Scheme. It provides the number of outsourced employees working in various sectors, along with the total number of outsourced workers in each sector.

- **H.P. Govt. Departments:** The total number of outsourced employees under the government departments is 12,941 with 5,027 employees under the Central Budget and 7,914 under the State Budget.
- **Public Undertakings:** Public Undertakings have 4,437 outsourced employees, with 352 under the Central Budget and 4,085 under the State Budget.
- **Urban Local Bodies:** Urban Local Bodies have 819 outsourced employees, with 164 under the Central Budget and 655 under the State Budget.
- **Other Departments including Universities:** This category includes 1,607 outsourced employees, with 316 under the Central Budget and 1,291 under the State Budget.
- The total number of outsourced employees across all these categories is 19,804.

**Table- 9: Outsourced Manpower under Central and State Budget Scheme
as on 31-3-2025**

Sr. No.	Institutions	Manpower Under Central Budget Scheme	Manpower Under State Budget Scheme	Total
1	2	3	4	5
1	H.P Govt. Departments	5027	7914	12941
2	Public Undertakings	352	4085	4437
3	Urban Local Bodies	164	655	819
4	Other Department including university	316	1291	1607
	Total	5859	13945	19804

7. Distribution of Employees in Government University of Himachal Pradesh

This table-10 gives details on the number of regular and non-regular employees in the government universities in Himachal Pradesh.

- Himachal Pradesh University has 1,181 regular employees and 73 non-regular employees.
- Y.S. Parmar University Nauni has 898 regular employees and 108 non-regular employees.

- Himachal Pradesh Technical University Hamirpur has 43 regular employees and 2 non-regular employee.
- Agriculture University Palampur has 720 regular employees and 61 non-regular employees.
- The total number of employees in the government universities is 2,842 regular employees and 244 non-regular employees, making a grand total of 3,086 employees across all the universities.

Table-10: Distribution of Employees in Government Universities of Himachal Pradesh

Sr. No.	Name of Universities	Regular Employees	Non-Regular Employees
1	Himachal Pradesh University	1181	73
2	Y.S. Parmar University Nauni	898	108
3	Himachal Pradesh Technical University Hamirpur	43	2
4	Agriculture University Palampur	720	61
5	Total	2,842	244

Overall Conclusion:

- The table-11 provides an overview of the workforce distribution in various categories in Himachal Pradesh, showing the number of employees in each category and their percentage relative to the grand total.
- The workforce distribution across various categories reflects a significant reliance on government and public sector employment, with a large proportion (61.4%) being regular and non-regular employees.
- Additionally, 22.9% of workers are employed in various government departments such as WCD, Education, Jal Shakti etc.
- Public undertakings, including boards and corporations (8.2%), and outsourced manpower (5.9%) contribute notable, but smaller, shares of the workforce. This shows an ongoing reliance on both public sector organizations and outsourcing for specific roles or tasks.
- Employees in local bodies (0.6%), Government Universities (0.9%) and other offices (0.2%) represent a small proportion of the total workforce, suggesting

that while local governance and other offices play a role, their employee numbers are relatively minor compared to other sectors.

- The total workforce across all categories amounts to 3,34,427 employees, demonstrating a large workforce that is primarily state-controlled, with a mix of permanent and outsourced employees.

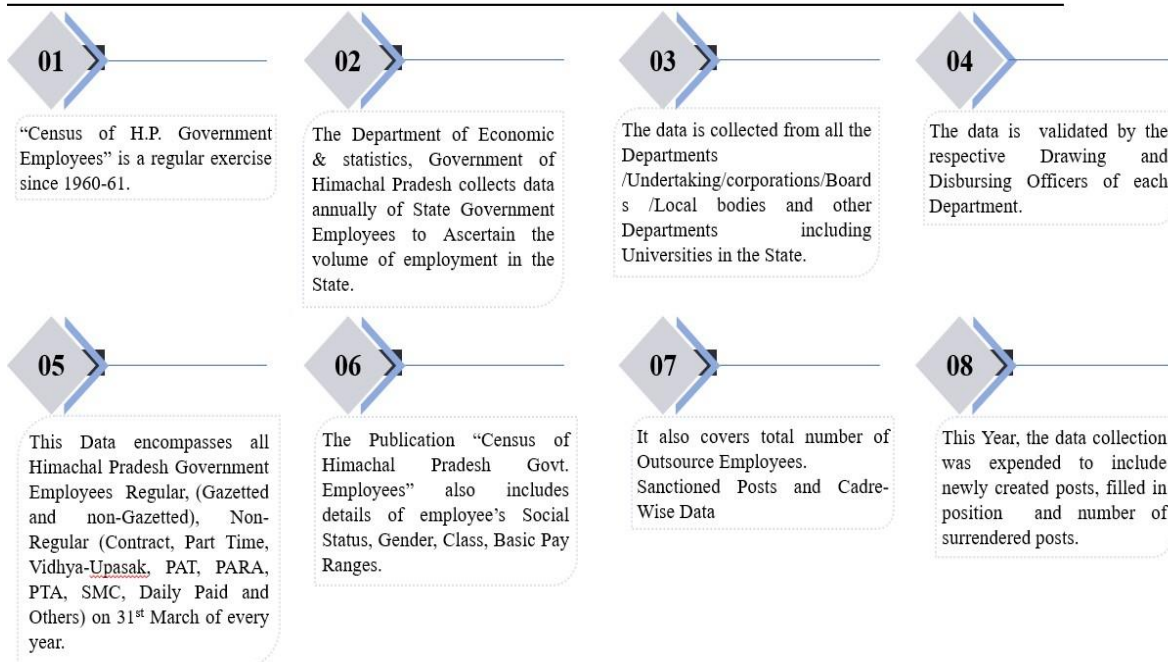
Table- 11: Total Number of Government Employees (as on 31-03-2025)

S.N.	Category	Number	% to grand total
1	Total Employee (Regular & Non-Regular)	2,05,042	61.31
2	Public Undertaking (Boards & Corporations)	27,478	8.22
3	Local bodies	2,072	0.62
4	Other workers of Himachal Pradesh Government	76,362	22.83
5	Outsourced Manpower	19,804	5.92
6	Government Universities	3,086	0.92
7	Other Employees*	583	0.17
	Grand Total	3,34,427	100.00

*NOTE: INCLUDES HPKVN, RERA, HIMURJA, HIMFED, BBNDA, WOOL FEDERATION ETC.

Data Visualization

Brief



Total Number of Government Employees (as on 31.03.2025)

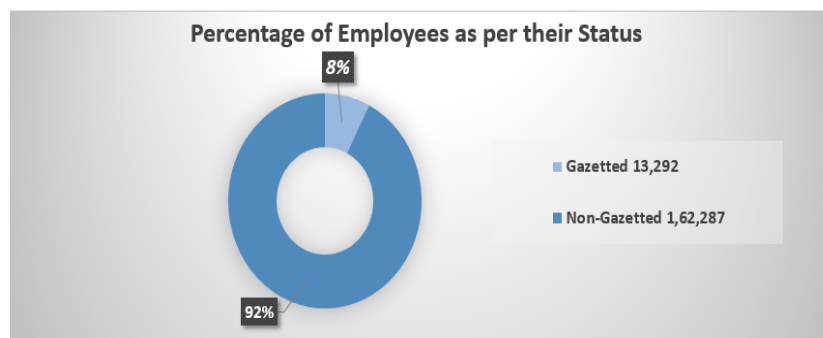
S.N.	Category	Number	% to total
1	Total Regular Employee	1,75,579	85.63
2	Contract Employee	10,409	5.08
3	Part time employee	5,960	2.91
4	Vidhya-Upasak	11	0.01
5	PAT	4	0.00
6	PARA	13	0.01
7	PTA (Grant-in Aid)	155	0.08
8	SMC teacher (Grant-in Aid)	2,176	1.06
9	Daily Paid	4,054	1.98
10	Other*	6,681	3.26
11	Total (1-10)	2,05,042	100.00

*Other includes Para Veterinary Assistant, Multitask Workers, Gram Panchayat Pashu Chikitsa Sahayak, Vocational Teachers, Instructors, Coaches etc.

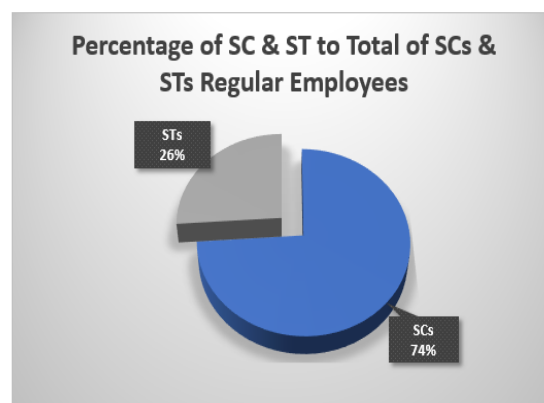
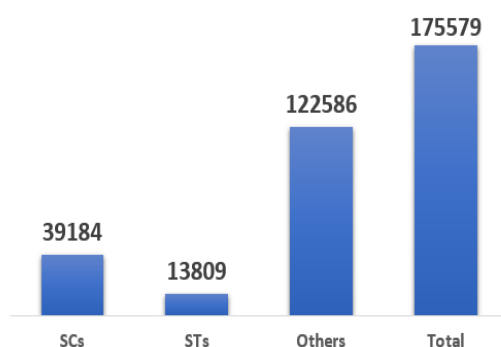
Classification of employees according to their status



CATEGORY	NO. OF REGULAR EMPLOYEES AS ON 31.03.2025	PERCENTAGE
GAZETTED	13,292	7.57
NON- GAZETTED	1,62,287	92.43
TOTAL	1,75,579	100



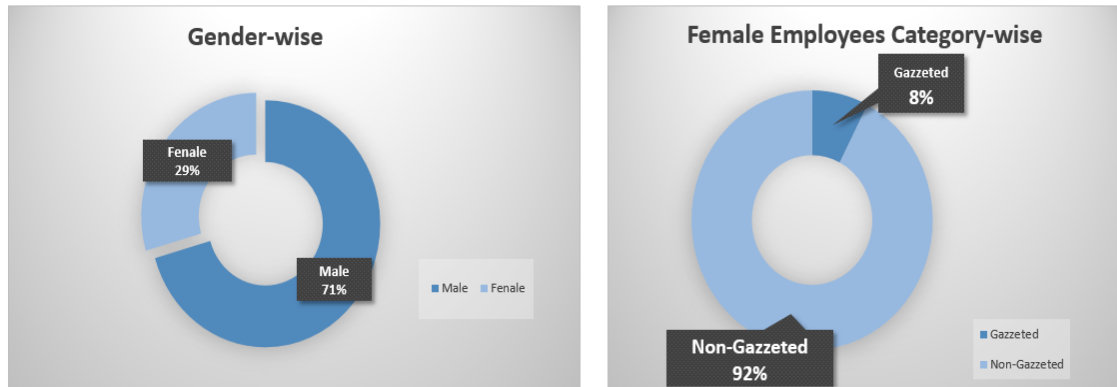
Employment of Scheduled Castes and Scheduled Tribes



As of March 31, 2025, there were 39,184 regular government employees belonging to Scheduled Castes (S.C.) and 13,809 from Scheduled Tribes (S.T.), representing 22.3% and 7.9% of the total 1,75,579 regular employees, respectively.



Gender wise composition



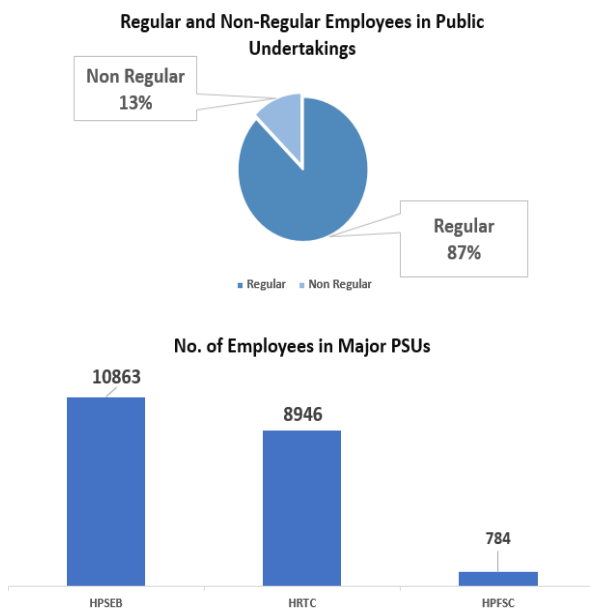
The number of female employees was 51,782, making up 28% of the total regular employees. Among the female employees, 3,937 (8%) were in gazetted positions, while 47,845 (92%) held non-gazetted roles.



District-wise Regular Govt. Employees

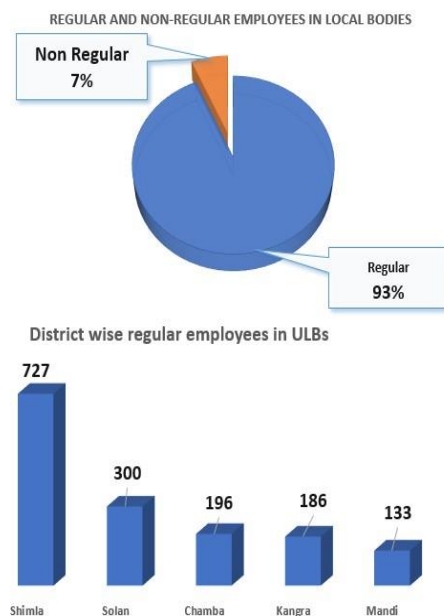
SL. No.	DISTRICT	GAZETTED	PERCENTAGE	NON-GAZETTED	PERCENTAGE
1	KANGRA	2391	17.99	27717	17.08
2	MANDI	1757	13.22	25580	15.76
3	SHIMLA	1491	11.22	22425	13.82
4	CHAMBA	637	4.79	13622	8.39
5	SIRMAUR	831	6.25	11877	7.32
6	SOLAN	1123	8.45	11101	6.84
7	HAMIRPUR	845	6.36	9537	5.88
8	BILASPUR	652	4.91	9270	5.71
9	KULLU	630	4.74	9221	5.68
10	UNA	812	6.11	8649	5.33
11	HDQ. SHIMLA	1787	13.44	7392	4.55
12	KINNAUR	189	1.42	2891	1.78
13	LAHUAL-SPITI	147	1.11	3005	1.85
	TOTAL(H.P.)	13292	100.00	162287	100.00

Distribution of Employees in Public Undertakings



- There were 27,478 employees in State Public Undertakings, out of which 23,992 were regular and 3,486 were non-regular as on 31.3.2025.
- Out of the total 23,992 employees of Public Undertakings 10,863 (45.3%) were in the Himachal Pradesh State Electricity Board (HPSEB) followed by 8,946 (37.3%) in HRTC and 784 (3.3%) in Himachal Pradesh State Forest Corporation (HPFSC).

Distribution of Employees in Urban local bodies



- As on 31.3.2025 there were total 2,072 employees in local bodies, out of which 1,937 were regular and 135 non-regular.
- Out of the total regular of 1,937 employees of local bodies Shimla District has the highest share of 727 employees which is 38.4 per cent of the total followed by 300 in Solan, 186 employees in Municipal Committee Kangra, 196 in Chamba and 133 in Mandi District.

Detail of other workers of Himachal Pradesh Government (as on 31-03-2025)

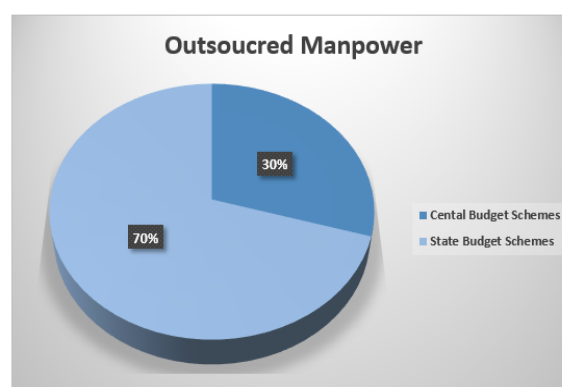
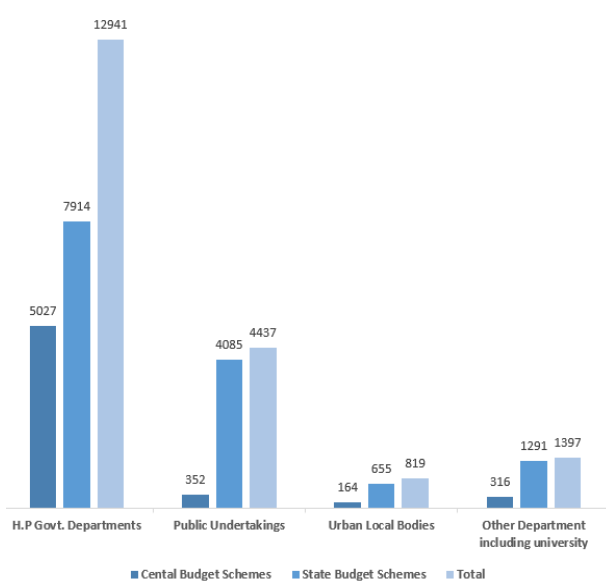


S.N.	Category	Number	% to grand total
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2	No. of Mini Anganwadi Workers	386	0.50
3	No. of Anganwadi Helpers	18,122	23.73
	Total(1-3)	36,885	48.30
4	No. of Asha Workers	8595	11.25
5	No. of Mid day meal Workers	21,115	27.65
6	No. of Water Carrier	27	0.03
7	No. of Tailoring Mistress	1,572	2.05
8	No. of Para Fitters	795	1.04
9	No. of Pump operators	1,801	2.35
10	No. of Water Guards	5,572	7.29
11	Grand Total (1-10)	76,362	100

Outsourced Manpower (as on 31-3-2025)



Outsourced Manpower



Manpower Under Central Budget Schemes	Manpower Under State Budget	Total
5,859	13,945	19,804

Detail of Government Universities employees (as on 31-03-2025)



Name of University	Regular	Non-Regular	Total
1. Himachal Pradesh University Shimla	1181	73	1254
2. Dr. Yashwant Singh Parmar University of Horticulture and Forestry, Solan	898	108	1006
3. Himachal Pradesh Technical University Hamirpur	43	2	45
4. Himachal Pradesh Agriculture University, Palampur	720	61	781
TOTAL	2,842	244	3,086

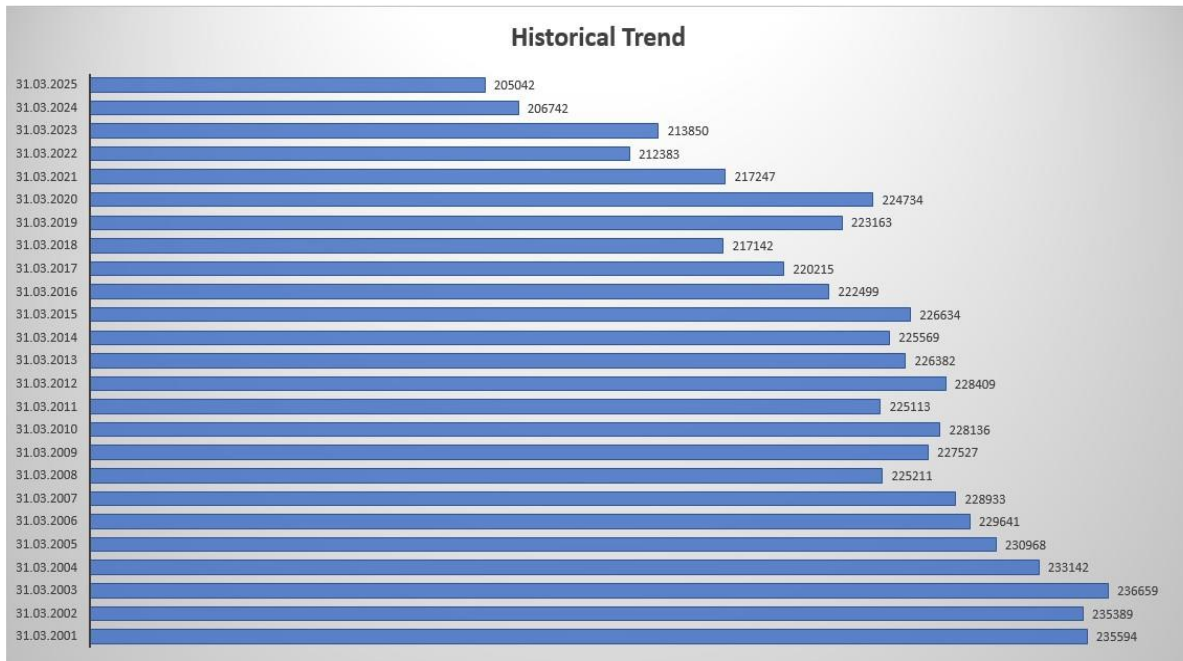
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7	Other Employees*	583	0.17
	Grand Total	3,34,427	100.00

Year wise trends



Year wise Details of employees (as on 31-03-2025)



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